

St. Marie's
R.C. Primary School



*Following the
teachings of Christ*

St Marie's Uniform Policy

St Marie's R.C Primary School

VISION STATEMENT

St Marie's is proud to be Catholic school, using the teachings of Christ as our foundations.

Within the care of Our Blessed Lady, we aim to make our school a place where children can safely learn through outstanding and innovative teaching, build on their potential, fulfil their dreams, and grow in faith and love

Our Mission

As Christ's hand and feet on earth, we will:

Follow the teachings of Christ so that all may grow in faith

Recognise and value each child as a loved and unique child of God

Treat each person with respect, tolerance and honesty in an atmosphere of love and security.

Celebrate, nurture and strengthen the relationship between our school family: Our school, our families, our parish and our community

Inspire those within our care to become successful, caring members of our diverse society and transform the lives of others.

Introduction

It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our school prospectus, on our website and written in this policy.

Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher (Mr G McRae) who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform is available at a reasonable cost and provides the parents/carers. We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school's uniform

The school uniform colours are maroon, grey and white.

Maroon jumper/cardigan,
White short or long sleeved shirt/blouse and school tie
Grey shorts or long trousers / Grey pinafore, skirt or trousers
white socks, black shoes

Summer: Maroon jumper/cardigan
White polo shirt/blouse, and school tie/
Grey shorts or long trousers / Grey pinafore, skirt or trousers
Pink check dress (as an alternative) with jumper/cardian

PE: White t-shirt and black shorts. Black pumps, PE bag to hold the PE kit

Please note: Trainers/trainer styles are not to be worn at school.

Sweatshirts, cardigans, ties and book bags are available to purchase from the School Office.

Prices range from £10.00 for sweatshirts and £11.00 for cardigans dependent on size. Book bags and school ties are £4.00 each.

Some second hand uniform items are available from school office and from FGRS Community Hub on Gigg Lane

Please remember to label all your child's uniform as it is very difficult to find a misplaced item of clothing without identification.

For health and Safety reasons we do not allow children to wear jewellery. The exceptions to this rule are stud earrings in pierced ears. Children are required to remove stud earrings during PE lessons to prevent them from causing injury

Hair bands, ribbons/ bows should be plain and ideally reflect the school colours

Make up and nail varnish should not be worn to school.

Extreme hairstyles are not appropriate for school. The use of styling products should not be used and children **should not** have decorative patterns cut into their hair or have their hair coloured or dyed. Long hair should be tied back

Children should not wear platform soles or high heels in school

Where to purchase School Uniform

Specific 'St Marie's' items can be purchased via the school office

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) both on the school premises and travelling to and from school as well as at out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clean, in good condition and has the child's name on.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

Resolved locally

Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head of School if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher in line with the Home School Agreement.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing body will review this policy and make sure that it is appropriate for our school's context, that it is implemented fairly across the school, takes into account the views of parents and pupils and that the school offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Reviewed Date: March 2025